

## CONSTITUTION OF EDUVISION FOUNDATION LBG

### Preamble

We, the founding members of Eduvision Foundation LBG, a non-governmental organization (NGO), in the spirit of empowering young girls and bridging the gender gap in STEM (Science, Technology, Engineering, and Mathematics), hereby establish this constitution. Our goal is to provide tech training, mentorship, and opportunities that will enable girls in Ghana to excel in STEM fields, fostering their intellectual and personal growth, and contributing to the socio-economic development of the country.

### Article 1: Name and Legal Status

1.1 Name: The organization shall be known as "Eduvision Foundation LBG," hereinafter referred to as "the Organization."

1.2 Legal Status: Eduvision Foundation is a non-profit, non-governmental organization duly registered under the laws of the Republic of Ghana.

### Article 2: Mission and Vision

2.1 Mission: Eduvision Foundation is committed to empowering young girls in Ghana by providing access to high-quality tech training, mentorship, and resources. Our mission is to bridge the STEM gender gap by providing equitable access to STEM education, mentorship, and technology. Through strategic partnerships, innovation hubs, and capacity-building programs, we empower underserved communities with the skills and opportunities needed for sustainable development and global competitiveness.

2.2 Vision: To create an equitable future where girls in Ghana are equipped with the skills, knowledge, and confidence to excel in STEM fields, contributing to the global technological landscape and becoming leaders in their communities. Empowering the next generation of innovators through STEM education, mentorship, and technology access for a brighter and more inclusive future.



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### Article 3: Objectives

The primary objectives of the organization are as follows:

3.1 Tech Education and Training: To provide tech education and training programs in key STEM areas, including coding, robotics, data science, artificial intelligence, and more.

3.2 Bridging the STEM Gender Gap: To focus on empowering girls and women by narrowing the gender gap in STEM education and careers.

3.3 Mentorship and Career Guidance: To offer mentorship, career counseling, and networking opportunities for girls to explore STEM careers and become leaders in their fields.

3.4 Collaboration and Partnerships: To collaborate with government agencies, educational institutions, tech companies, and other stakeholders to create a robust ecosystem of support for girls in STEM.

3.5 Research and Advocacy: To conduct research and advocate for policies and initiatives that promote gender equality in STEM fields at local, national, and international levels.

3.6 Scholarships and Resources: To provide scholarships, grants, and access to tech resources, such as computers, software, and internet connectivity, to underprivileged girls.

### Article 4: Membership

4.1 Eligibility for Membership: Membership in Eduvision Foundation is open to any individual, group, or organization that subscribes to the objectives and principles of the organization.

4.2 Types of Membership:

- Ordinary Members: Individuals or groups that actively participate in the organization's activities.
- Honorary Members: Individuals or groups that have made significant contributions to the organization's objectives and are invited for their honorary membership.



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- Corporate Members: Companies or organizations that support Eduvision’s objectives through financial contributions or other forms of support.

#### 4.3 Membership Rights and Responsibilities:

- Members have the right to vote in the general assembly, propose initiatives, and participate in the activities of the organization.
- Members are required to adhere to the principles, values, and rules set forth in this constitution and contribute to the organization’s goals.

### Article 5: Governance Structure

5.1 Governing Body: The supreme governing body of the organization shall be the General Assembly, which consists of all members of Eduvision.

5.2 Board of Trustees: The organization shall have a Board of Trustees that oversees the strategic direction of Eduvision. The Board shall consist of not less than 5 members and no more than 7 members who are experts or professionals in fields relevant to the organization’s objectives.

5.3 Executive Committee: The day-to-day operations of the organization shall be managed by an Executive Committee, which shall be composed of:

- Executive Director (Chief Executive Officer)
- Program Manager
- Finance Officer
- Communications Officer
- Administrative Officer

#### 5.4 Board Appointment and Terms:

- Trustees shall be appointed by the General Assembly and serve for a term of 2 years, with the possibility of reappointment.



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- The Executive Director, Program Manager, and other key officers of the Executive Committee shall be appointed by the Board of Trustees based on their qualifications and expertise.

#### 5.5 Roles and Responsibilities:

- Board of Trustees: The Board provides oversight, ensures that the organization adheres to its mission, and makes strategic decisions. They also approve budgets and policies.
- Executive Director: The Executive Director is responsible for implementing the strategic direction set by the Board, overseeing day-to-day operations, and representing the organization publicly.
- Program Manager: Oversees the development and implementation of training programs, workshops, and educational initiatives.
- Finance Officer: Manages the financial operations of the organization, including budgeting, fundraising, and financial reporting.
- Communications Officer: Manages the organization's external communication, including media relations, social media, and outreach.
- Administrative Officer: Provides administrative support, including managing office operations, scheduling, and record-keeping.

### Article 6: Funding and Financial Management

#### 6.1 Sources of Funding: Eduvision Ghana shall obtain funding through:

- Donations and grants from individuals, corporate entities, and governments.
- Fundraising activities, events, and campaigns.
- Partnerships with educational institutions and tech companies.
- Membership contributions.
- Other lawful means of raising funds to support the objectives of the organization.

6.2 Financial Accountability: The organization shall maintain proper financial records and ensure transparency in all its financial transactions. The financial year of the organization shall be from January 1 to December 31, and an annual audit shall be conducted by an independent auditor.



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6.3 Use of Funds: All funds raised shall be used to support the mission and activities of Eduvision Ghana, with priority given to training, mentorship programs, and providing scholarships and resources for girls in STEM.

### **Article 7: Meetings and Decision-Making**

7.1 General Assembly Meetings: The General Assembly shall meet at least once every year to discuss the progress, challenges, and future of the organization. A quorum for the General Assembly shall be one-third of the active membership.

7.2 Board of Trustees Meetings: The Board of Trustees shall meet at least twice a year to review the organization's activities, approve budgets, and make strategic decisions. A quorum for the Board shall be a majority of its members.

7.3 Decision-Making: Decisions of the General Assembly and the Board of Trustees shall be made by a simple majority vote. In the event of a tie, the presiding officer shall have the casting vote.

### **Article 8: Amendments to the Constitution**

8.1 Proposals for Amendments: Proposals to amend this constitution may be submitted by any member of the General Assembly or Board of Trustees.

8.2 Approval of Amendments: Amendments shall be approved by a two-thirds majority of the General Assembly or Board of Trustees, as appropriate.

### **Article 9: Dissolution of the Organization**

9.1 Dissolution Procedure: If Eduvision must dissolve, the General Assembly shall decide by a two-thirds majority vote. Upon dissolution, any remaining assets shall be transferred to another non-profit organization that shares similar objectives.

### **Article 10: Miscellaneous Provisions**



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10.1 Non-Discrimination: Eduvision shall ensure that all its programs, activities, and policies are inclusive and non-discriminatory. It will not discriminate based on race, ethnicity, religion, disability, or socioeconomic status.

10.2 Code of Conduct: All members, trustees, and officers are expected to uphold the highest standards of ethics, integrity, and professionalism in their dealings with the organization and its stakeholders.

### **Conclusion**

By establishing this constitution, Eduvision commits itself to its mission of empowering girls through tech education, fostering gender equality in STEM, and creating a brighter future for the next generation of innovators and leaders in Ghana.

Adopted on 30th May, 2023



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